

Health, Safety & Environment Policy Statement

Through the work environment management systems based on ISO 9001:2008's principles and ISO 14001:2004 RenOcean AS will:

Plan

for all our activities and processes in such a way that the potential danger and risk of injury, impaired health and adverse events are considered, and any preventive measures taken before the completion or amendment.

All our activities and processes shall be planned so that we control our environmental impact, have clear objectives, and have adequate resources and expertise to operate and maintain the system for environmental management.

Conduct

our activities and processes in such a way that we meet their own statutory and external requirements regarding the working environment. We will communicate our expectations of good attitudes for safe working with our partners and our organization to ensure enough expertise and resources to carry out our activities and processes in a safe manner.

All our activities and processes shall be conducted in such a way that we satisfy internal and public requirements, manage our processes and our use of resources in a manner that protects the environment, and follows up on suppliers to ensure that their environmental commitment is in line with our values.

Control

our own work performance through a functioning system of operational control, causal analysis, and management of events, corrective and preventive measures. We will have contingency plans that ensure consistent treatment of potential emergency situations.

We shall control our environmental performance through the procedures for monitoring and measurement and have procedures to ensure preparedness in the event potentially adverse events.

Correcting

our work performance through close communication with the employees in the organization, systems of exchange of experience, programs for meeting the goals, plans and skills development. There shall be a commitment between the organization and its employees to continuously work with improvements in order to prevent injuries, accidents, and incidents.

RenOcean shall correct, prevent, and in prove our environmental performance through systems for non- compliance, programs for the ting the goals, and plans for competence development.

Tore Grelland 18.04.2023 Chief Executive Officer